



CLINTON SCHOOL DISTRICT

EDUCATE. EMPOWER. ENGAGE.

CLINTON SCHOOL DISTRICT
BOARD OF EDUCATION WORK SESSION/REORGANIZATION MEETING
CLINTON MIDDLE SCHOOL MEDIA CENTER
600 E. CLINTON STREET
CLINTON, MO 64735
APRIL 10, 2024 – 6:00 PM

Minutes drafted on April 11, 2024 by Sarah McKinley, Secretary to the Board of Education.

Board Members present: Archie Goucher, Ryan Parks, Marilyn Parratt, Cody Westendorff, Parker Mills, Scott Bernard and Eric Townsend

Also, present: Superintendent, Brian Wishard; Assistant Superintendent, Christian Meier; Board of Education Secretary, Sarah McKinley; District Communications Director, Angie Lawson; Thumper Womack, Matt Willings, Melissa Willings, Debra Willings, Diane Oberkrom, Kent Oberkrom

1.0 Call Meeting to Order

The meeting was called to order at 6:00 PM by President, Archie Goucher.

2.0 Roll Call

Roll call was taken by President, Archie Goucher and a quorum was established.

Board Members present: Archie Goucher, Ryan Parks, Marilyn Parratt, Cody Westendorff, Parker Mills, Scott Bernard and Eric Townsend

3.0 Approval of the Agenda (Action Item)

Motion for approval of the Agenda as presented.

Motion by Cody Westendorff, second by Eric Townsend.

Final resolution: motion passed, 7-0.

Yes: Archie Goucher, Ryan Parks, Marilyn Parratt, Cody Westendorff, Parker Mills, Scott Bernard and Eric Townsend

4.0 Consent Agenda (Action Item)

4.1 Minutes from March 25, 2024 Regular Meeting

Motion to approve the Consent Agenda as presented.

Motion by Scott Bernard, second by Marilyn Parratt.

Final resolution: motion passed, 7-0.

Yes: Archie Goucher, Ryan Parks, Marilyn Parratt, Cody Westendorff, Parker Mills, Scott Bernard and Eric Townsend

5.0 Reorganization of the Clinton School District Board of Education

5.1 Official Certification of Election Results (Action Item)

Motion to approve the Certification of Election Results as presented.

Motion by Parker Mills, second by Cody Westendorff.

Final resolution: motion passed, 7-0.

Yes: Archie Goucher, Ryan Parks, Marilyn Parratt, Cody Westendorff, Parker Mills, Scott Bernard and



CLINTON SCHOOL DISTRICT

EDUCATE. EMPOWER. ENGAGE.

Eric Townsend

5.2 Dissolution of the Board of Education (Action Item)

Motion to dissolve the current Board of Education.

Motion by Cody Westendorff, second by Scott Bernard.

Final resolution: motion passed, 7-0.

Yes: Archie Goucher, Ryan Parks, Marilyn Parratt, Cody Westendorff, Parker Mills, Scott Bernard and Eric Townsend

5.3 Administration of Oath of Office (Action Item)

Newly appointed Board Members, Matt Willings & Thumper Womack were sworn in by taking Oath of Office.

5.4 Election of President (Action Item)

Motion to nominate Cody Westendorff as President of the Board.

Motion by Eric Townsend, second by Marilyn Parratt.

Motion to cease nominations for Board President.

Motion by Ryan Parks, second by Eric Townsend.

Motion to elect Cody Westendorff as Board President.

Motion by Eric Townsend, second by Marilyn Parratt.

Final resolution, motion passed, 4-3.

Yes: Cody Westendorff, Eric Townsend, Marilyn Parratt, Matt Willings

No: Ryan Parks, Scott Bernard, Thumper Womack

5.5 Election of Vice President (Action Item)

Motion to nominate Ryan Parks as Vice President of the Board.

Motion by Marilyn Parratt, second by Thumper Womack.

Motion to cease nominations for Board Vice President.

Motion by Matt Willings, second by Scott Bernard.

Motion to elect Ryan Parks as Board Vice President.

Motion by Thumper Womack, second by Scott Bernard.

Final resolution, motion passed, 7-0.

Yes: Cody Westendorff, Ryan Parks, Eric Townsend, Scott Bernard, Marilyn Parratt, Matt Willings, Thumper Womack

5.6 Election of Treasurer (Action Item)

Motion to nominate Teresa Plumlee as Board Treasurer.

Motion by Scott Bernard, second by Eric Townsend.

Motion to cease nominations for Board Treasurer.

Motion by Thumper Womack, second by Marilyn Parratt.

Motion to elect Teresa Plumlee as Board Treasurer.

Motion by Scott Bernard, second by Thumper Womack.

Final resolution: motion passed, 7-0.



CLINTON SCHOOL DISTRICT

EDUCATE. EMPOWER. ENGAGE.

Yes: Cody Westendorff, Ryan Parks, Eric Townsend, Scott Bernard, Marilyn Parratt, Matt Willings, Thumper Womack

5.7 Election of Secretary (Action Item)

Motion to nominate Sarah McKinley as Board Secretary.

Motion by Marilyn Parratt, second by Eric Townsend.

Motion to cease nominations for Board Secretary.

Motion by Thumper Womack, second by Marilyn Parratt.

Motion to elect Sarah McKinley as Board Secretary.

Motion by Matt Willings, second by Thumper Womack.

Final resolution: motion passed, 7-0.

Yes: Cody Westendorff, Ryan Parks, Eric Townsend, Scott Bernard, Marilyn Parratt, Matt Willings, Thumper Womack

5.8 Election of Delegate and Alternate Delegate to MSBA Assembly (Action Item)

Motion to nominate Matt Willings as Delegate and Thumper Womack as an alternate Delegate to the MSBA Assembly.

Motion by Eric Townsend, second by Scott Bernard.

Motion to cease nominations for Delegate and Alternate Delegate to the MSBA Assembly.

Motion by Scott Bernard, second by Marilyn Parratt.

Motion to elect Matt Willings as Delegate and Thumper Womack as Alternate Delegate to MSBA Assembly.

Motion by Scott Bernard, second by Marilyn Parratt.

Final resolution: motion passed, 7-0.

5.9 Election of Delegate to Team Cardinal (Action Item)

Motion to nominate Marilyn Parratt as Delegate to Team Cardinal.

Motion by Scott Bernard, second by Eric Townsend.

Motion to cease nominations for Delegate to Team Cardinal.

Motion by Matt Willings, second by Eric Townsend.

Motion to elect Marilyn Parratt as Delegate to Team Cardinal.

Motion by Matt Willings, second by Thumper Womack.

Final resolution: motion passed, 7-0.

Yes: Cody Westendorff, Ryan Parks, Eric Townsend, Scott Bernard, Marilyn Parratt, Matt Willings, Thumper Womack

6.0 Leadership Reports (Information/Discussion)

6.1 Superintendent's Report

6.1.1 Faculty and Staff Dashboard/Salary Schedule Step Detail BOE Report 2024

6.2 Team Cardinal Report – Marilyn Parratt



CLINTON SCHOOL DISTRICT

EDUCATE. EMPOWER. ENGAGE.

7.0 Old Business

- 7.1 Approval of Roof Replacement – Henry Elementary Front Entry Canopy (Action Item)**
Motion to approve the Roof Replacement Bid for the Front Entry Canopy at Henry Elementary from Weatherproofing Technologies in the amount of \$29,625.06 as presented.
Motion by Scott Bernard, second by Eric Townsend.
Final resolution: motion passed, 7-0.
Yes: Cody Westendorff, Ryan Parks, Eric Townsend, Scott Bernard, Marilyn Parratt, Matt Willings, Thumper Womack
- 7.2 Roof Renovation at CIS (Discussion Only)**
Mr. Wishard discussed with the Board the bid options for the roof renovation at the Intermediate School.

8.0 New Business

- 8.1 Approval of 2024-2025 Classified Salary Schedules (Action Item)**
Motion to approve the 2024-2025 proposed Classified Salary Schedules as presented.
Motion by Eric Townsend, second by Marilyn Parratt.
Final resolution: motion passed, 7-0.
Yes: Cody Westendorff, Ryan Parks, Eric Townsend, Scott Bernard, Marilyn Parratt, Matt Willings, Thumper Womack
- 8.2 Approval of 2024-2025 Certified Salary Schedules (Action Item)**
Motion for approval of the proposed Certified Salary Schedules for the 2024-2025 school year as presented.
Motion by Marilyn Parratt, second by Thumper Womack.
Final resolution: motion passed, 7-0.
Yes: Cody Westendorff, Ryan Parks, Eric Townsend, Scott Bernard, Marilyn Parratt, Matt Willings, Thumper Womack
- 8.3 Approval of 2024-2025 Social Workers Salary Schedule (Action Item)**
Motion for approval of the proposed Social Workers Salary Schedule for the 2024-2025 school year as presented.
Motion by Ryan Parks, second by Scott Bernard.
Final resolution: motion passed, 7-0.
Yes: Cody Westendorff, Ryan Parks, Eric Townsend, Scott Bernard, Marilyn Parratt, Matt Willings, Thumper Womack
- 8.4 Approval of Listing Surplus Items on GovDeals (Action Item)**
Motion to approve the proposed surplus items to be sold on GovDeals as presented.
Motion by Scott Bernard, second by Matt Willings.
Final resolution: motion passed, 7-0.
Yes: Cody Westendorff, Ryan Parks, Eric Townsend, Scott Bernard, Marilyn Parratt, Matt Willings, Thumper Womack



CLINTON SCHOOL DISTRICT

EDUCATE. EMPOWER. ENGAGE.

9.0 Other Business – Personnel Matters

9.1 Enter Closed Session – Personnel Matters (Action Item)

Motion to enter closed session for the purpose of discussing Personnel Matters pursuant to 610.021 (3), RSMo.

Motion by Scott Bernard, second by Eric Townsend. Time: 7:33 PM

Roll Call Vote: (Yes) Cody Westendorff, (Yes) Ryan Parks, (Yes) Marilyn Parratt, (Yes) Matt Willings, (Yes) Thumper Womack, (Yes) Scott Bernard, (Yes) Eric Townsend.

9.2 Exit Closed Session (Action Item)

Motion to exit Closed Session.

Motion by Scott Bernard, second by Eric Townsend. Time: 7:47 PM

Roll Call Vote: (Yes) Cody Westendorff, (Yes) Ryan Parks, (Yes) Marilyn Parratt, (Yes) Matt Willings, (Yes) Thumper Womack, (Yes) Scott Bernard, (Yes) Eric Townsend.

9.3 Approval of Personnel Reports (Action Item)

Motion to approve the employments and resignations on Personnel Report #1 as presented.

EMPLOYMENT

Vincent Crispi (Employment – CMS Head Softball Coach, effective 08/14/2024)

Nolan Wilson (Employment – CHS Head Softball Coach, effective 08/12/2024)

Shawn Rhoades (Employment – CHS Physical Education/Health Teacher, effective 08/12/2024)

Shawn Rhoades (Employment – CHS Assistant Softball Coach, effective 08/12/2024)

Adalia Sewell (Employment – CHS Assistant Softball Coach, effective 08/14/2024)

Zach Adams (Employment – CHS Assistant Boys Basketball Coach, effective 08/14/2024)

Jake Kenney (Employment – CMS Assistant Girls Basketball Coach, effective 08/01/2024)

Jacey Feagans (Employment – HES Teacher's Assistant, effective 04/15/2024)

Lydia Harrison-Kline (Employment – CIS Special Education Teacher, effective 08/12/2024)

Dayton Wells (Employment – CIS Paraprofessional, effective 04/11/2024)

Mercedes Balke (Employment – CIS Special Education Teacher, effective 08/12/2024)

Owen Determan (Employment – CMS Assistant Football Coach, effective 08/12/2024)

RESIGNATION

Falisha Jones (Resignation – HES 1st Grade Teacher (Previously approved for 24-25 SY))

Dana Banks (Resignation – CHS Assistant Football Coach, effective 05/17/2024)

Chelsie Millsap (Resignation – CHS ELA Teacher, effective 05/17/2024)

Chelsie Millsap (Resignation – CHS Freshman Class Sponsor, effective 05/17/2024)

Mattie Winter (Resignation – CTS ELA Teacher, effective 05/17/2024)

Emily Combs (Resignation – CHS Girls Head Tennis Coach, effective 05/17/2024)

Motion by Eric Townsend, second by Thumper Womack.

Final resolution: Motion passed, 7-0.

Yes: Cody Westendorff, Ryan Parks, Eric Townsend, Scott Bernard, Marilyn Parratt, Matt Willings, Thumper Womack



CLINTON SCHOOL DISTRICT
EDUCATE. EMPOWER. ENGAGE.

Motion to approve offering a letter of intent and award an annual step increase to the returning classified staff for the 2024-2025 school year listed on Personnel Report #2 as presented.

Motion by Marilyn Parratt, second by Matt Willings.

Final resolution: Motion passed, 7-0.

Yes: Cody Westendorff, Ryan Parks, Eric Townsend, Scott Bernard, Marilyn Parratt, Matt Willings, Thumper Womack

Motion to approve the 2024-2025 salary increases for Administrators, Directors and other salaried positions on Personnel Report #3 as presented.

Motion by Matt Willings, second by Thumper Womack.

Final resolution: Motion passed, 7-0.

Yes: Cody Westendorff, Ryan Parks, Eric Townsend, Scott Bernard, Marilyn Parratt, Matt Willings, Thumper Womack

10.0 Adjourn Meeting (Action Item)

Motion for approval to adjourn the meeting.

Motion by Eric Townsend, second by Scott Bernard.

Final resolution: motion passed, 7-0.

Yes: Cody Westendorff, Ryan Parks, Eric Townsend, Scott Bernard, Marilyn Parratt, Matt Willings, Thumper Womack

Time: 7:49 PM

Cody Westendorff, Board President

Sarah McKinley, Board Secretary

Date